

A.I.S.E. Charter for Sustainable Cleaning

Guidance to the Additional CSP Check

(Version 1.0, 9 November 2007)

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1. INTRODUCTION

This document provides the applicant Charter participant with some generic and more specific guidance for the Additional CSP Check of the A.I.S.E. Charter for Sustainable Cleaning.

The document clarifies some concerns and / or misconceptions about the nature of the Check and gives you information about the evidence which has to be provided for the Additional CSP Check. The document also explains the scoring options for each of the control activities that have to be in place.

If you require any further information or clarification regarding any of the details mentioned in this document, don't hesitate to contact the A.I.S.E. Project Management Office (see www.sustainable-cleaning.com).

2. WHAT THE ADDITIONAL CSP CHECK IS ABOUT

The Additional CSP Check maps and measures your current operational state of play in terms of achieving control over a set of predefined control activities for the Charter Sustainability Procedures (CSPs). For that purpose, each CSP has been divided in one or more domains and each domain has a set of predefined control activities.

The Additional CSP Check is not discussing "What" you are doing in the framework of the Charter, it is looking at the "How" of the implementation of the Charter so as to allow measurement of the way you manage specifically defined processes or outcomes at a specific domain.

The Additional CSP Check is **NOT** about:

- The Additional CSP Check is not part of the certification exercise of any kind of management system;
- It is not the purpose of the Additional CSP Check to discuss the content of any kind of existing (possibly certified) Quality or EH&S management programme in place.
It is possible that some of the control activities are included in a specific management programme. If this is the case, you may have developed an operational framework to implement these. The focus of the Additional CSP Check lies on the level of achieved management control of this operational framework. This means that you will be able to use any operational evidence that allows scoring on the scoring card (see below). The kind of management system it is derived from is of no importance to the Additional CSP Check. As such you are free to use any kind of certified management system.
- The Additional CSP Check is not a Compliance Audit. It does not say anything about compliance with any regulations in place but focuses on the measurement of how you maintain management control over a set of pre-defined control activities.
- The Additional CSP Check is not a Financial or Internal Audit;
- The Additional CSP Check is not discussing the content of your control activities / management systems or programmes put in place;
- The Additional CSP Check is not a risk assessment.

3. HOW TO PROVIDE EVIDENCE

Principles

There are four general principles that are to be taken into account whilst preparing for the Additional CSP Check:

- 1. Depart from your operational reality (which can differ from company to company);**
- 2. Map your operational reality on the generic scoring card when looking into the control domains and control activities;**
- 3. Build your evidence around the sustaining of your specific position on the scoring cards;**
- 4. Call upon those people in your company who are best suited to answer the 5 generic questions that build the control chain and who can give input on your company's position on the scoring cards.**

Using these principles will enable you to identify your position and to reflect on it, and will ultimately provide you with the relevant evidence needed for the preparation of the Additional CSP Check in the most effective and cost efficient way.

3.1. DEPART FROM YOUR OPERATIONAL REALITY

This is by far the most important principle. The Additional CSP Check does not require you to prepare and develop any specific kind of reports, documents or whatsoever, other than those you genuinely develop in running and maintaining control over your daily business with regard to the specific domains of the Charter.

As already said, the purpose of the Additional CSP Check is to measure your current operational state of play in terms of achieving control over a set of predefined activities that are part of the CSP.

As such the Additional CSP Check does not depart from a predefined organisation. The reason for this is that there are several ways to obtain sufficient management control over a business.

They all make you eligible to join the Charter, provided they reach a specific minimum level of management control around a set of control activities.

That level depends on the combination of several building blocks:

- How the control activity is documented / integrated
- When the control activity is initiated (when does it run)
- How is the accessibility & modifiability of the control activity organised
- How is the communication and training on the control activity provided
- How is management overview and testing of this control activity organised.

As there are several ways of doing the above mentioned, it is important to focus on how your company maintains control when performing the Additional CSP Check.

3.2. MAP YOUR OPERATIONAL REALITY ON THE GENERIC SCORING CARD WHEN LOOKING INTO THE CONTROL DOMAINS AND CONTROL ACTIVITIES

The aforementioned building blocks constitute the scoring card. There are 5 scoring cards, depicting several possible positions you might find yourself in (see below).

For each control activity you will find yourself as a company in one of the situations depicted in the scoring cards, when reflecting on how you and your company deal with the control activities. Each of the combinations on the scoring card stands for a figure between 0 and 5. You will find back more detailed explanation about the building blocks under section 4 of this document.

The combination of these scores at control activity level will provide you with a fair picture of how your company is performing in terms of management control!

3.3. BUILD YOUR EVIDENCE AROUND THE SUSTAINING OF YOUR SPECIFIC POSITION ON THE SCORING CARDS

The only kind of evidence you need to provide is the one that supports your position on the scoring cards. In drawing conclusions the verifier will exert professional judgment as to what is sufficient, appropriate and reliable evidence.

When is evidence sufficient and appropriate?

It is up to you to explain why you claim a specific position on the scoring card. You will do this in showing to the verifier any kind of appropriate and sufficient evidence:

- ‘Sufficient’ is the measure of the quantity of verification evidence, and
- ‘Appropriate’ the measure of the quality of verification evidence provided.

The verifier's judgment as to what is sufficient and appropriate verification evidence is influenced by the following factors:

- The nature of the evidence;
- The control environment surrounding the data;
- The source of the evidence;
- The reliability of the supporting information available.

Consistent application of corporate procedures at site level must be proven in order to maintain your specific position on the scoring card.

When is evidence reliable?

The reliability of evidence is influenced by its source and nature. It is dependent on individual circumstances, but the following generalizations are a guide:

- Verification evidence from external sources is more reliable than that generated internally (for example confirmation received from an independent third party, e.g. external audit reports);
- Verification evidence generated internally is more reliable when the related control environment is effective;
- Verification evidence in the form of documents and written representations is more reliable than oral representations.
- Verification evidence is more persuasive when items of evidence from different sources or of a different nature are consistent. In these circumstances the verifier may obtain a cumulative degree of confidence higher than would be obtained from items of evidence considered individually.

Examples of evidence

A non-exhaustive list of examples of possible evidence that might support your position is listed below. These documents may be provided as evidence to the local verifiers.

The verification evidence provided may include:

- Procedures (corporate level and/or local level)
- Auditing reports (internal and/or external)
- Inspection reports (public authorities / private / internal)
- Details of training programs, attendance lists to training, etc.
- Corporate procedures reinforced by site implementation evidence
- Quality manuals (e.g. ISO, BS, any other quality system, etc.)
- Information regarding accessibility, availability and adaptability of data and controls
- Reports of Internal Audits
- Reports on externally sourced audits (e.g. ISO 14001, EMAS, EFQM, OHSAS 18001, etc.)
- Periodic review reports
- Correspondence with / inspection reports from local, regional or national governmental bodies
- Reports on incidents and casualties (accidents, fires, leaks, etc.) and actions taken (follow-up reporting)
- Operational reports that refer to the control activity in place
- Any document related to investments on the implementation of a control activity / domain or CSP
- E-mails, faxes, and other correspondence

3.4. CALL UPON THOSE PEOPLE IN YOUR COMPANY THAT ARE BEST SUITED TO ANSWER THE FIVE GENERIC QUESTIONS AND CAN GIVE INPUT ON YOUR COMPANY'S POSITION ON THE SCORING CARDS

In order to define your position on the scorecards it is important to call upon those people that are knowledgeable of the controls in place in your organisation. As such you may choose to call upon people with an internal audit and/or controller function, other than or together with content input providers from a variety of functions (Procurement manager, OH&S manager, etc.).

4. THE SCORING FRAMEWORK AND THE LEVEL OF MANAGEMENT CONTROL PER CSP

4.1. THE SCORING FRAMEWORK

4.1.1. The Scoring Card

The ultimate calculation and translation of your specific position is done through a complex mathematical model: *the scoring card*.

Each CSP contains a number of domains that are to be covered by the verification. Each domain is weighed against the other in order to reflect its relevance in relation to the CSP.

Each domain consists of a number of control activities that should be integrated in order to build and maintain management control. The measurement of the degree of integration of this control activity within the applicant company is done through scoring cards, focusing on five generic questions, each representing a typical management building block:

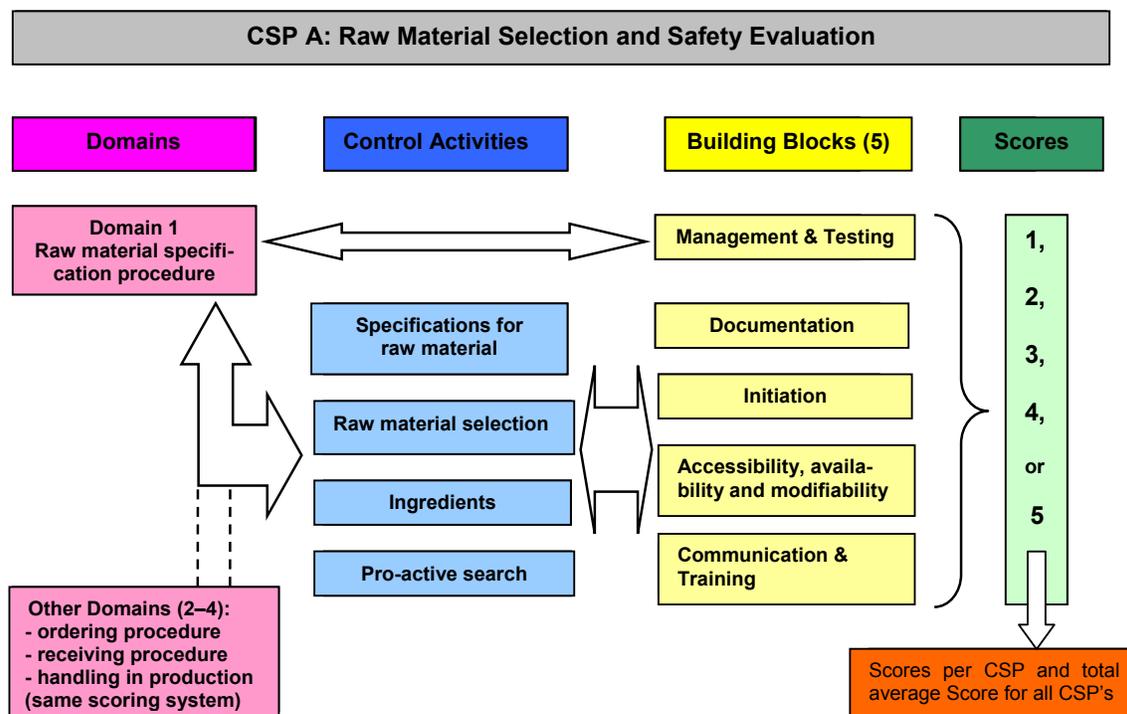
- How is the control activity documented / integrated
- When is the control activity initiated (when does it run)
- How is the accessibility & modifiability of the control activity organised
- How is the communication and training on the control activity provided
- How is management overview and testing of this control activity organised

By filling in the answers on each of these questions and checking the related evidence the Verifier will be able to assess whether the applicant company is meeting the minimum level.

The performance of the applicant Charter participant on each control activity is reflected in a score (see table below) with each score indicating the level of effectiveness of the control system for the concerned activity. As described under section 4.2., all the scores of the control activities are aggregated at domain level and at CSP level, resulting in an overall score for the applicant company.

| Effectiveness | Attributes | Measure | |
|---------------|---|---------|-----------------------|
| Optimized | <ul style="list-style-type: none"> • Integrated internal control framework • Real time monitoring by management with continuous improvement • Automated tools used to make rapid changes | 5 | |
| Monitored | <ul style="list-style-type: none"> • Standardized controls w/ periodic testing for effectiveness with reported to management • Automation & tools used in a limited way to support control activities | 4 | |
| Standardized | <ul style="list-style-type: none"> • Control activities are designed and in place • Control activities have been documented & communicated to employees • Deviations from control activities will likely be detected | 3 | Minimum Charter Level |
| Informal | <ul style="list-style-type: none"> • Disclosure activities & controls are designed and present but not adequately documented • Controls mostly dependent on people • No formal training or communication of control activities | 2 | |
| Unreliable | <ul style="list-style-type: none"> • Unpredictable environment • Control activities not designed or in place | 1 | |

The table below explains the links between the domains, the control activities, the building blocks and the scores (example of CSP A, Raw Material Selection and Safety Evaluation, domain 1, Raw material specification procedure).



4.1.2. The Scoring system

A total score per CSP is generated, based on:

- The averaging of the measurement per control activity (1 result per control activity)
- The averaging of these scores per domain (1 result per domain)
- Finally: the weighted averaging of the scores per domain, resulting in a final score per CSP

All scores are entered into the scorecard on the protected part of the Charter Extranet.

4.1.3. Levels of control – minimum score of 60% required

The final score on the scoring card per CSP corresponds with the following control levels:

- Level 1 = score of 20%
- Level 2 = score of 40%
- **Level 3 = score of 60%**
- Level 4 = score of 80%
- Level 5 = score of 100%

Although the scores might vary per control activity and also per domain a company has to score at least 'level 3' (= score of 60%) or higher on each essential CSP.

A company that has been admitted to the Charter has to score within three years of admittance the same score (or higher) for the essential CSP's and each of the remaining CSP's.

NB: Remember that each CSP has to be applied to at least 75 % by the end of the 3d reporting year, with a final objective to cover 100 % of the production output (see general reporting conditions and Key Performance Indicators).

4.2. MANAGEMENT CONTROL – FIVE BUILDING BLOCKS

As already explained, the level of management control depends on the answers on five generic questions, each representing a typical management building block:

- How is the control activity documented / integrated
- When is the control activity initiated (when does it run)
- How is the accessibility & modifiability of the control activity organised
- How is the communication and training on the control activity provided
- How is management overview and testing of this control activity organised.

4.2.1. Management overview and testing of this control activity

As this question is only asked at CSP domain level (and not for each control activity) it needs to be answered first.

Each of the control activities should get a periodic review in order to be in control. Looking into the control activity based on a specific event or disaster that happened is working in a re-active mode and doesn't bring you control. Periodic review is necessary to be pro-active and be in control. When control activities are put in place, one needs to test if they are adequate. However, in order to be in control one needs to repeat the testing on a regular basis.

This regular basis can be while the control activity is normally performed, however when done in this way, it needs follow up and reporting. The highest score can be reached when testing is performed on a recurring basis and outside the regular use.

| The scoring card | | | | |
|--|-----------------------------|------------------------------|--|---------------------------|
| Is there management review & testing of the Control activity organised? How / When? | | | | |
| | MANAGEMENT REVIEW & TESTING | | | |
| Frequency | Defined schedule + ad hoc | | | 5 (E) |
| | Ad hoc | 2 (B) | 3 (C) | 4 (D) |
| | Not done | 0 (A) | | |
| | | On account of a failure only | On account of a failure + for a new or changed procedure | Review to prevent failure |
| | | Reason | | |

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| | Scoring options | Score |
|----|--|-------|
| A. | Not done (0) | 0 |
| B. | Management review only undertaken ad hoc on account of a failure (2) | 2 |
| C. | Management review undertaken ad hoc on account of a failure or before the launch of a new or changed procedure (3) | 3 |
| D. | Management review undertaken ad hoc to prevent failure (4) | 4 |
| E. | Management review undertaken by regular review on a defined schedule + ad hoc update (5) | 5 |

4.2.2. Documentation of the control activity

The control activity documentation involves whether the control activity is captured in a written procedure, an automated system or a manual system. If the control activity is not documented at all it is obvious that you are not in control and your score is zero. Having a person in the organization that knows perfectly what the control activity is about but not having anything documented does not put you in control. The scores are gradual and go up in function of the automation. If your manual procedure is supported by, for example a tool like access or excel you will score 3. Fully integrated, real time systems give you the highest score of 5, but this high level of automation is not necessary to have full control and which can be realized by combining easier tools and procedures.

The scoring card

How is this control activity documented?

| INFORMATION – METHOD OF DOCUMENTING | | | | | |
|-------------------------------------|------------------------|------------|--------------|-------------|-------------------------------------|
| Type | Standard/ automated | 2 (E) | 3 (F) | 4 (G) | 5 (H) |
| | Ad hoc / informal | 1(B) | 2 (C) | 3 (D) | |
| | Not done | 0 (A) | | | |
| | | Local file | Central file | Shared file | Integrated with other systems |
| Sophistication | | | | | |

PricewaterhouseCoopers

| | Scoring options | Score |
|----|---|--------------|
| A. | No records/no documentation | 0 |
| B. | Informal non-standardized or non-structured documentation with one copy available to one person (1) | 1 |
| C. | Informal non-standardized or non-structured documentation with one copy available in a central location (2) | 2 |
| D. | Informal non-standardized or non-structured documentation with copies made available to all concerned (3) | 3 |
| E. | Specially designed documentation for the purpose with one copy available to one person (2) | 2 |
| F. | Specially designed documentation for the purpose with one copy available in a central location (3) | 3 |
| G. | Specially designed documentation for the purpose with copies made available to all concerned (4) | 4 |
| H. | Specially designed documentation for the purpose integrated with other automated management systems (5) | 5 |

4.2.3. Initiation of the control activity

A control activity is only relevant when it is alive in your activities. The level of being alive will therefore depend on the frequency and the reason for which it is activated ("initiation"). When a certain control activity is activated on a periodic basis, whatever the reason might be, you are under control as you are performing a regular review. If you wait until an event happens that should have been taken care of by the control activity, you are not in control: you work in a re-active mode instead of in a pro-active mode. The highest score is realized when you actively and on a regular basis perform the control activity.

The scoring card

When is the control activity initiated?

| INITIATION (IMPLEMENTATION OF CSP CONTROL PROCEDURE) | | | | |
|--|-------------------------|--|--|---------------------------|
| Frequency | Regular + ad hoc update | | | 5 (E) |
| | Ad hoc | 2 (B) | 3 (C) | 4 (D) |
| | Not done | 0 (A) | | |
| | | Correction of product or process failure | Improvement after failure or externally driven event | Review to prevent failure |
| | | Reason | | |

PricewaterhouseCoopers

| Scoring options | Score | Score |
|-----------------|--|-------|
| A. | Control activity not undertaken (0) | 0 |
| B. | Carried out only to correct product or production process following a failure (2) | 2 |
| C. | Carried out only to improve processes following externally driven event (3) | 3 |
| D. | Carried out as normal part of process governed by ad hoc review not driven by event (4) | 4 |
| E. | Carried out as normal part of process governed by regular review, improvement to prevent failure + ad hoc update (5) | 5 |

4.2.4. Accessibility and modifiability of the activity control

A control activity that can be read by anyone provides information to all relevant stakeholders. The higher the transparency, the better control is established. In the event the reading access is restricted, information carrying becomes out of control. A control activity that can be modified by anyone in your organization results in a control activity that is "out of control". It is obvious that modifications of control activities should be restricted to those people who should be given this access in view of their function in the organization. This restricted access should go together with a periodic review in order to be completely under control. If you allow changes (although by authorized people) at any given time without a formal procedure, you are not in control either.

| | Scoring options | Score |
|----|--|-------|
| A. | Random access - non-existent or non-structured process for changing the information(0) | 0 |
| B. | Random access - established process for authorised people to change the information (2) | 2 |
| C. | Random access - established process for authorised people to change the information + changes documented (3) | 3 |
| D. | Named access list - non existent or non-structured process for changing the information (1) | 1 |
| E. | Named access list - established process for authorised people to change the information (3) | 3 |
| F. | Named access list - established process for authorised people to change the information + changes documented (4) | 4 |
| G. | All appropriate jobs/functions have access - non-existent or non-structured process for changing the information (2) | 2 |
| H. | All appropriate jobs/functions have access - established process for authorised people to change the information (4) | 4 |
| I. | All appropriate jobs/functions have read access - established process for authorised people to change the information + changes documented (5) | 5 |

| The scoring card | | | | |
|--|----------------------------------|---------------------------------------|---|-------|
| How is the accessibility of the control activity organised ? | | | | |
| Is it available to all the people? | | | | |
| Can everyone modify the content of the Control activity? | | | | |
| INFORMATION – CONTROL OF ACCESS AND CHANGE | | | | |
| Access | All appropriate jobs / functions | 2 (G) | 4 (H) | 5 (I) |
| | Named list | 1 (D) | 3 (E) | 4 (F) |
| | Random | 0 (A) | 2 (B) | 3 (C) |
| | No control | Authorised list + established process | Authorised list + established process + others on request | |
| Control over change | | | | |

4.2.5. Communication and training on the control activity

Having control activities, but not actively communicating them to the people in your organization, does not support you in having control. In order to be in control you need to train people in control activities and actively update them on changes. The highest status of control you can reach is when people are trained and actively and periodically monitored in order to check if they are fully aware of what is expected from them with regard to the control activity.

The scoring card

How & when is the control activity communicated?
Is there training provided?

| TRAINING & COMMUNICATION | | | | |
|--------------------------|--|---------------------|-----------------------------|---|
| Frequency | Regular (appropriate frequency depending on the kind of activity) | 2 (D) | 4 (E) | 5 (F) |
| | Once only | 1 (B) | 2 (C) | |
| | Not done | 0 (A) | | |
| | | Information only | Information and training | Information and training integrated into workplanning system |
| Depth | | | | |

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| | Scoring options | Score |
|----|---|--------------|
| A. | None (0) | 0 |
| B. | Information provided once (1) | 1 |
| C. | Information provided regularly (2) | 2 |
| D. | Information and training provided once (2) | 2 |
| E. | Information and training provided regularly (4) | 4 |
| F. | Information and training integrated into work planning system (5) | 5 |

4.3. BREAKDOWN PER CSP

Each CSP consists of two or more domains and a set of control activities per domain.

The issue relative to the management overview and testing - the first building block - is raised at the general level of the CSP domain, not at the control activity level. It is considered that the management overview and testing should take place in the same way for all the control activities within a CSP.

Besides this, each control activity has to be examined from each of the four other building blocks, i.e. documentation, initiation, accessibility and modifiability and training (see also the table on page 6, the example of CSP A on Raw material selection and safety evaluation)

During the Additional CSP Check process, the verifier will need to consult documents or systems that companies use to manage the control activities at the various stages.

The table here under provides you with a summary of some interesting guidelines and content information per **essential CSP**.

| Charter Sustainability Procedure | Content resources |
|---|---|
| <p style="text-align: center;">CSP A:</p> <p>Raw material selection, including safety evaluation of raw materials</p> | <p>Raw Material Selection Work to continually improve, balanced across the three sustainability pillars (social, economic and environmental) by:</p> <ol style="list-style-type: none"> 1. Setting and reviewing specifications for individual raw materials that seek to optimise sustainability by ensuring efficient and reliable processing and formulation into products. 2. Selecting raw materials in a way that looks to: <ol style="list-style-type: none"> a. Control any risks identified through Raw Material Risk Assessment, e.g. by reducing use of such materials. b. Manage risks to human health or the environment, for example by favouring ingredients: <ol style="list-style-type: none"> i. where the margins of safety are wide ii. which are readily biodegradable iii. which are less likely to bio-accumulate 3. Companies shall consider, on a case-by-case basis bearing in mind life-cycle management principles, opportunities to use: <ol style="list-style-type: none"> a. specific recycled materials where these are available. b. specific renewable raw-materials. |
| | <p>Raw Material Safety Evaluation Progressively and systematically perform or otherwise obtain appropriate safety evaluations for relevant raw materials used in products.</p> <p>Safety evaluations will evaluate risks to:</p> <ul style="list-style-type: none"> ▪ human health, for the consumer use phase, including intended use and considering foreseeable misuse, including accidents; ▪ the environment, considering significant compartments for release during and after consumer use. |
| | <p>Examples of Existing Legislation, Standards, Procedures and Systems</p> <ul style="list-style-type: none"> ▪ Principles of the HERA approach and the EU Technical Guidance Document in relation to EU Directive 793/93. ▪ Safety evaluation from suppliers or through collaborative networks. ▪ ECETOC Risk Assessment web tool. ▪ ... |

| | |
|--|---|
| Charter Sustainability Procedure | Content resources |
| CSP D: Resource Use | <p>Overall Control and management Establish and maintain control arrangements that seek to continually improve sustainability, balanced across the three sustainability pillars by using more efficiently the four key resources used in their own or other production process and in the use of their products:</p> <ul style="list-style-type: none"> ▪ Energy ▪ Water ▪ Raw materials and ▪ Packaging |
| Charter Sustainability Procedure | Content resources |
| CSP E: Occupational Health and Safety | <p>Overall Control and management Establish, document, implement, maintain and continually improve an occupational health and safety management system (OHSMS) in relation to their manufacturing activities.</p> <p>The OHSMS, which will be appropriate to the nature and scale and occupational health and safety impacts of their activities, products and services; will ensure that:</p> <ul style="list-style-type: none"> ▪ Hazards arising from and within their manufacturing activities that may have a significant impact on occupational health and safety are identified and risk assessments made; ▪ Significant occupational health and safety risks that are identified are eliminated or controlled effectively; ▪ Emergency situations and potential accidents that may impact occupational health and safety have been identified, procedures to prevent or mitigate such impacts are in place, and these are periodically tested and reviewed; ▪ Senior management review takes place at planned intervals and assesses opportunities for improvements and changes to the system and to objectives and targets. <p>Examples of Existing Legislation, Standards, Procedures and Systems</p> <ul style="list-style-type: none"> ▪ OSHA 18000, ISO 14001 ▪ Plan, Do, Check, Act sequence ▪ Manufacturer’s Safety Data Sheets (MSDSs) ▪ A.I.S.E. “Guidelines for the Safe Handling of Enzymes in Detergent Manufacture ▪ |

| Charter Sustainability Procedure | Content resources |
|--|--|
| <p style="text-align: center;">CSP F:</p> <p style="text-align: center;">Manufacturing Environmental Management System</p> | <p>Overall Control and management Establish, document, implement, maintain and continually improve an environmental management system (EMS) in relation to their manufacturing activities.</p> <p>The EMS, which will be appropriate to the nature and scale and environmental impacts of their activities, products and services, will ensure that:</p> <ul style="list-style-type: none"> ▪ Significant environmental aspects of the Company’s operations that may adversely impact the environment are identified; ▪ Objectives and targets are set and documented, a programme to achieve those objectives and targets is in place, and roles and responsibilities are defined and documented; ▪ Relevant employees are trained, competent for the tasks they perform, and aware of the consequences of failures; ▪ Operations that are associated with identified significant environmental aspects are planned to ensure they are carried out under specified conditions; ▪ Emergency situations and potential risk areas that may impact the environment have been identified and procedures to prevent or mitigate associated environmental impacts are in place, and periodically tested and reviewed; ▪ Procedures are in place to: <ul style="list-style-type: none"> o Monitor and measure the identified, significant environmental aspects, regularly o Periodically evaluate compliance with legal and other relevant requirements o Control non-conformities and take corrective and preventive actions o Maintain appropriate records ▪ Senior management review takes place at planned intervals and assesses opportunities for improvements and changes to the policy, the system and objectives and targets. |
| | <p>Examples of Existing Legislation, Standards, Procedures and Systems</p> <ul style="list-style-type: none"> ▪ ISO 14001 ▪ EMAS ▪ Plan, Do, Check, Act sequence ▪ ... |

| | |
|--|--|
| Charter Sustainability Procedure | Content resources |
| CSP H: Product recall system | <p>Overall Control and management Establish and maintain control arrangements for the recall of products that have been distributed in the event that faults become evident. These arrangements will ensure that:</p> <ul style="list-style-type: none"> ▪ criteria are defined and communicated to all relevant personnel to require them to raise an alarm with designated persons should a fault that may require a recall be discovered; ▪ suppliers understand their duty to notify the Company, and have appropriate contact information, should they become aware of faults that may cause the Company’s products to pose a risk, cause gross dissatisfaction or be unacceptable in terms of legal compliance; ▪ the Company responds quickly and decisively to manage any required product recall so as to minimise or eliminate: <ul style="list-style-type: none"> o danger or risk to consumers and the local community o risk to customers or other trade partners o risk to employees o risk to the company’s reputation and its shareholders ▪ suspect and retrieved stock can be securely isolated until disposal arrangements are in place. |
| Charter Sustainability Procedure | Content resources |
| CSP I: Finished Product Safety Evaluation | <p>Overall Control and management Establish and maintain control arrangements for the safety evaluation of their products to ensure that they are safe for consumers / customers to use. The safety evaluation should include optional devices and/or personal protection equipment to reduce exposure to the (end) user. This requirement supplements the safety evaluation of individual ingredients (CSP A), and addresses the safety of the formulated product including its physical form, its mode of use and its packaging.</p> <p>The safety evaluation shall, before the product is put on the market:</p> <ol style="list-style-type: none"> a. evaluate the safety of the product in terms of foreseeable misuse and accidents as well as intended use; b. verify that the product has been appropriately classified, labelled, and where applicable packaged, in accordance with the relevant transport regulations <p>Examples of Existing Legislation, Standards, Procedures and Systems</p> <ul style="list-style-type: none"> ▪ Dangerous Preparations Directive ▪ AISE Guidelines on Classification and Labelling, Sensible Use information following the A.I.S.E. Guidelines ▪ Material Safety Data Sheet (I&I) ▪ |

The table here under provides you with a summary of some interesting guidelines and content information per **additional CSP**:

| Charter Sustainability Procedure | Content resources |
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| <p style="text-align: center;">CSP B:</p> <p>Raw Material Supplier Selection Resource Use</p> | <p>Raw material suppliers selection Companies will work to continually improve, balanced across the three sustainability pillars, by selecting suppliers for raw materials for their products who are similarly working to improve the sustainability of their own operations.</p> <p>Companies shall establish a register of approved suppliers; suppliers shall not be admitted to this register for example:</p> <ul style="list-style-type: none"> • unless they have demonstrated they are able to supply raw material(s) to the required specification • unless they have management systems in place to classify and label products as regards hazards to health or the environment as required by law <hr/> <p>Companies shall favour, wherever practical and viable alternatives are available, suppliers who:</p> <ul style="list-style-type: none"> • have quality management and assurance systems in place to guarantee timely supply of material within specification • have occupational health and safety control arrangements in place to guarantee the safety and welfare of their workforce and that they comply with all legal requirements in this area • have environmental management systems in place to ensure that the impact on the environment from their manufacturing operations are appropriately managed and minimised and that they comply with the relevant legal requirements • have sustainability policies in place to address the wider environmental impacts of their activities and to promote continual improvement |
| | <p>Packaging and packaging material suppliers selection Companies shall work to continually improve, balanced across the three sustainability pillars, by selecting suppliers for packaging and packaging materials for their products who are similarly working to improve the sustainability of their own operations.</p> <p>Companies shall establish a register of approved suppliers; suppliers shall not be admitted to this register unless they have demonstrated, for example that they are able to supply packaging and packaging material(s) to the required specification</p> <p>Companies shall favour wherever practical and viable alternatives are available suppliers who have:</p> <ul style="list-style-type: none"> • quality management and assurance systems in place to guarantee supply of packaging and packaging material within specification • occupational health and safety policies and procedures in place to guarantee the safety and welfare of their workforce and that they comply with all legal requirements in this area • environmental management systems in place to ensure that risks to the environment from their manufacturing (+ distribution) operations are appropriately managed and minimized and that they comply with all legal requirements in this area • sustainability policies in place to address the wider environmental impacts of their activities and to promote continual improvement |

| Charter Sustainability Procedure | Content resources |
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| <p style="text-align: center;">CSP C:</p> <p style="text-align: center;">Packaging Design and Selection</p> | <p>Implementation Notes</p> <p>Whilst packaging should clearly fulfill its essential functions – including consumer acceptance, Companies shall design packaging and select packaging materials for their products in a way that seeks to improve the sustainability of those products and their packaging across their life-cycles.</p> <p>The packaging system design and material selection shall seek to:</p> <ul style="list-style-type: none"> • minimize packaging volume and weight, • minimize environmental impacts and improve sustainability of the complete packaging system (i.e. primary, secondary and tertiary packaging) across the whole life cycle of the system. To the extent that it can help achieve this, the packaging system shall: <ul style="list-style-type: none"> ○ consider the use of recycled material where economically available, legally allowable and technically feasible ○ consider the use of refill packs and/or returnable containers • permit recovery after use as materials, as energy or by composting. Wherever practicable, the packaging components should be easily separable to facilitate recovery • encourage environmentally responsible use of the contents and disposal of the used packaging • minimize contaminants that may arise in emissions or leachate when packaging waste is incinerated or landfilled • not inappropriately appeal to children <p>The optimization with regard to resource use is expected to positively impact simultaneously both, the environmental footprint and the economics of a given packaged product. However, optimizing resource use must not be done at the expense of the related social aspects (e.g. child-resistant closures, consumer convenience, etc.)</p> |

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| Charter Sustainability Procedure | Content resources |
| CSP G: Distribution Safety Evaluation | <p>Implementation Notes</p> <p>Companies shall establish and maintain control arrangements for the safety evaluation of their products to ensure that they are safe throughout the distribution chain from manufacturer to consumer and survive in acceptable condition.</p> <p>The safety evaluation shall, before the product is put on the market:</p> <ul style="list-style-type: none"> • evaluate the safety of the product during distribution in terms of foreseeable mishandling and accidents as well as intended handling. • verify that the product has been appropriately classified, labelled, and where applicable packaged, in accordance with the legislation governing the Transport of Dangerous Goods and taking into account documents such as the A.I.S.E. “Land Guide” on these matters. |
| Charter Sustainability Procedure | Content resources |
| CSP J: Consumer and User information | <p>Implementation Notes</p> <p>Companies shall provide direct access to information to guide consumers in the sensible use, sustainable use and safe disposal of products and packaging.</p> <p>Specifically:</p> <ul style="list-style-type: none"> • packs shall carry safety/sensible advice devised and set out in accordance with A.I.S.E. guidelines using pictograms and standard phrases grouped together in a Sensible Advice Box to draw consumers’ attention • products shall provide appropriate instructions for use including information on dosage or quantities to be used • washing machine laundry detergents shall carry the “Wash-right” advice panel showing the consumer how to minimise the environmental impact of washing with the product • products shall carry ingredient labeling in line with relevant EU legislation <p>For professional customers labels are not the only carriers for communication; in a business-to-business situation companies shall provide additional communication means such as personal contacts (account management), training (in-house or on-site) and technical service and (technical) product information sheets.</p> |

| Charter Sustainability Procedure | Content resources |
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| <p style="text-align: center;">CSP K: Product Performance and Review system</p> | <p>Product Performance Companies shall have in place and operate a process to review the environmental aspects of new products, designed to reduce their environmental burden across the overall product life cycle through the application of life cycle thinking.</p> <p>Where companies put in place new measures designed to reduce the environmental burden of products across their life cycle (e.g. instructions to consumers to use a specific 'low dose' of a detergent or to wash at a specific temperature), they shall have made a reasonable assessment that:</p> <ol style="list-style-type: none"> a) the product is still able to deliver an acceptable level of cleaning (etc.) performance to the consumer and b) there will be a net reduction in environmental burden across the life cycle of the product as a result of those new measures (other factors being equal). <p>This means that life cycle thinking should be applied.</p> |
| | <p>Product Review Companies shall solicit and review experience of their products on the market as a basis for continual improvement in sustainability, including minimizing risks to human health and the environment.</p> <p>Specifically, companies shall establish and maintain:</p> <ul style="list-style-type: none"> • A consumer 'care-line' facility available via a 'freephone' telephone number (and / or an e-mail address) to receive enquiries, comments and complaints from consumers about the products and their performance and acceptability. This facility will be operated under procedures which will ensure that: <ul style="list-style-type: none"> ○ enquiries are appropriately answered, and complaints are investigated and a suitable response made ○ reference is made to suitably qualified or responsible persons as necessary or legally required ○ enquiries, comments and complaints are logged in appropriate detail to provide a basis for review and corrective action or improvement • A procedure for acquiring and reviewing available information on accidents with the products, for example as made available via Poison Control Centres • A procedure for organising and reviewing all available feedback, whether from routine use, failures, accidents or emergencies as a basis for continual improvement. |